



## UNIFORM AND APPEARANCE STANDARDS

POSITION	GENERAL MANAGERS, ASSISTANT MANAGERS, SUPERVISORS	LINE COOKS, PREP COOKS, DISHWASHERS, JANITORS	ASSOCIATES
<b>PROVIDED AT ONBOARDING</b>	(2) APPROVED MANAGER POLOS	(1) APPROVED SHORT SLEEVE PANERA T-SHIRT + (1) PANERA HAT + (1) APPROVED PANERA APRON	(1) APPROVED SHORT SLEEVE PANERA T-SHIRT + (1) PANERA HAT + (1) APPROVED PANERA APRON
<b>TOP</b>	APPROVED SHORT SLEEVE PANERA POLO. UNDERSHIRTS NOT VISIBLE. NO JACKETS OR SWEATSHIRTS.	PANERA HAT OR VISOR. APPROVED SHORT SLEEVE PANERA T-SHIRT. NO JACKETS OR SWEATSHIRTS.	PANERA HAT OR VISOR, PANERA NAMETAG, APPROVED SHORT SLEEVE PANERA T-SHIRT. UNDERSHIRTS NOT VISIBLE. NO JACKETS OR SWEATSHIRTS.
<b>APRON</b>	NON-APPLICABLE	APPROVED PANERA APRON, IRONED & CLEAN AT ALL TIMES	APPROVED PANERA APRON, IRONED & CLEAN AT ALL TIMES
<b>PANTS</b>	DARK DENIM JEANS MALES: BOOT-CUT STYLE FEMALES: BOOT-CUT OR SKINNY LEG  JEANS MUST BE PLAIN IN STYLE; NO FRAYS, TEARS, HOLES, EMBELLISHMENTS OR LOGOS. BLACK BELT WORN AT ALL TIMES.	DARK DENIM JEANS OR CHEF'S PANTS	DARK DENIM JEANS MALES: BOOT-CUT STYLE FEMALES: BOOT-CUT OR SKINNY LEG  JEANS MUST BE PLAIN IN STYLE; NO FRAYS, TEARS, HOLES, EMBELLISHMENTS OR LOGOS. BLACK BELT WORN AT ALL TIMES.
<b>SHOES</b>	BLACK, POLISHABLE LEATHER, NON-SLIP, CLOSED TOE, CLOSED HEEL & FLAT. BLACK SOCKS WORN AT ALL TIMES.	BLACK, POLISHABLE LEATHER, NON-SLIP, CLOSED TOE, CLOSED HEEL & FLAT. BLACK SOCKS WORN AT ALL TIMES.	BLACK, POLISHABLE LEATHER, NON-SLIP, CLOSED TOE, CLOSED HEEL & FLAT. BLACK SOCKS WORN AT ALL TIMES.